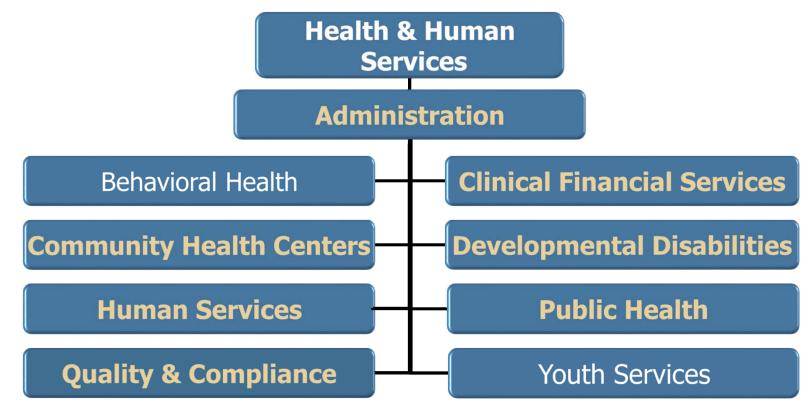
## HEALTH & HUMAN SERVICES (EXCLUDING PUBLIC SAFETY)



Presenter(s): Karen Gaffney, Director

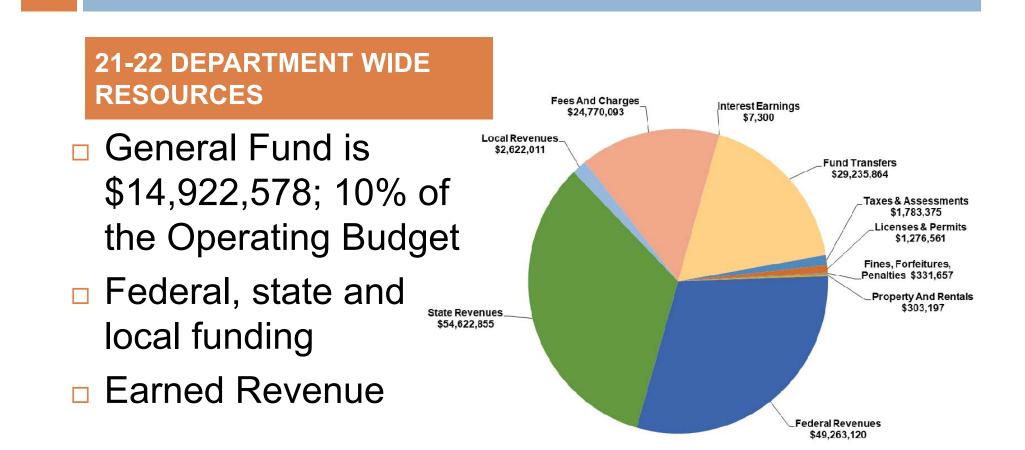
# **Department Overview**

Mission: To promote and protect the health and well-being of individuals, families and our communities.





# FY 21-22 Budget Details

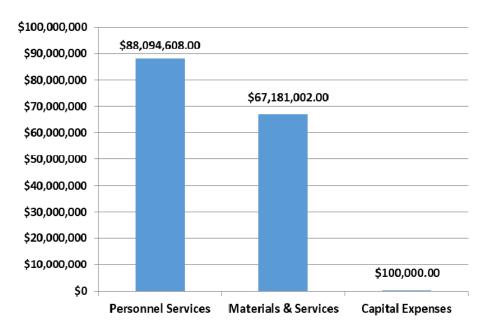


LANE

# FY 21-22 Budget Details

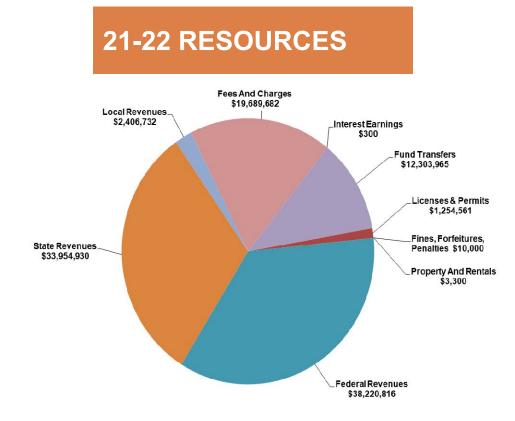
### 21-22 DEPARTMENT WIDE EXPENDITURES

- Operating budget decreased by 22%
  - Personnel increased 4%
  - M&S decreased 40%
- Due to expired FY20-21 one-time COVID funding.

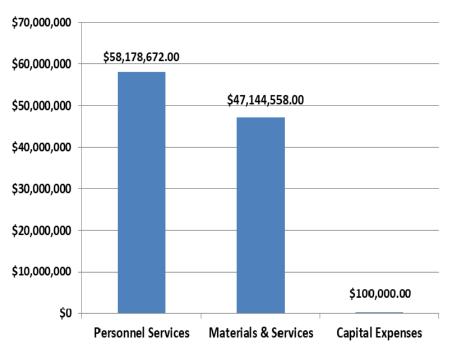




# FY 21-22 Service Area Details



### 21-22 EXPENDITURES





## FY 20-21 In Review

### Holiday Farm Fire Impacts

- Developmental Disabilities Services
  - Reviewed emergency plans of foster providers
  - Contacted all individuals in evacuation zones during 2020 fires to ensure safety
- Human Services
  - > Purchased a 50-unit motel in Eugene for displaced wildfire survivors
  - Dedicated 1.0 FTE to assist wildfire impacted households to securing housing and services
  - Veterans Services contacted all fire impacted veterans to support service navigation
- Quality & Compliance
  - Facilitated data analytics and reporting



## **Capital Improvement Plan**

## 2022-2026 CIP Submission Highlights

### Improve client experience and plan for expanding work force

 Complete new building for Developmental Disabilities and Quality & Compliance divisions (funded, in progress)

#### **Community Health Centers service expansion**

- Cottage Grove Clinic (pre-planning)
  - Partnership with Lane Community College (LCC)
  - Partial funding support through Oregon Community Foundation
- Full Service Dental Program (pre-planning)
  - To improve access to critical dental services
- Retail Pharmacy (pre-planning)
  - Space has been identified in Charnelton building



# Administration

Mission: To provide leadership and high-quality support to assure the efficient and legal operation of Health & Human Services.

- Executive Management
- Contracts Management
  - Adding 1.0 FTE Grants & Contracts Supervisor
- Fiscal Services
- Strategic Resource Development
- Public Information

### FTE: 23.10 Proposed FY 21-22 Resources: \$3,371,342 Expenses: \$3,665,657



# Administration

Implement the updated H&HS Strategic Plan

- Lead Equity initiatives and implement use of the Equity Lens
- Lead system integration to increase collaboration
- □ Enhance systems to improve recruitment, onboarding and retention
- Remove barriers to hire and retain more diverse staff
- Support programs and supervisors through process navigation, quality control and ongoing development of tools and training
- Develop grants management processes, procedures and oversight



## FY 20-21 In Review

## **COVID-19 Pandemic Impacts**

### Administration

- > Managed more than \$45M in CARES Act funds
- Billing and reporting for more than \$10M in FEMA funds
- Developed strategies for potentially significant ARP funding
- > Prepared 235 EOC related contract actions, on 89 contracts
- > Hired more than 106 Extra Help and Temp staff for pandemic response
- > 40% of Administration division staff are working in the EOC
- Supported the acquisition, renovation and/or development of 3 buildings for COVID-19 isolation & quarantine and the related economic impacts



# **Clinical Financial Services**

Mission: To provide administrative and financial support to Lane County's Federal Qualified Health Center and Youth Services.

### **Division Services:**

- Patient and insurance billing
- Provider credentialing
- Practice Management system configuration and support
- Grant, State and Federal reporting
- Financial analysis

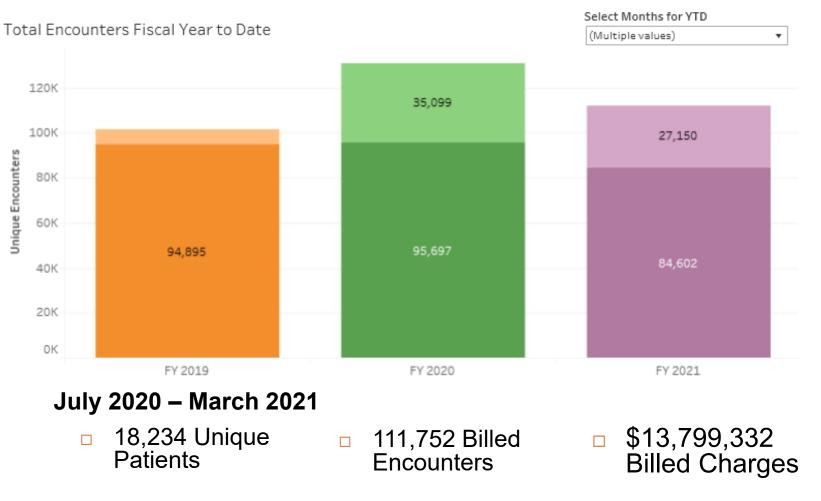
CFS will add 1.0 FTE Sr. Accounting Clerk to increase fiscal staff resources to support behavioral health and substance use disorder service billing.

### **FTE**: 15

Proposed FY 21-22 Resources: \$1,852,071 Expenses: \$1,999,589



# **Clinical Financial Services**





# **Community Health Centers**

Mission: to improve the health and wellness of our community through access to affordable, holistic healthcare.

- Adult and Pediatric Primary Care
- Family Planning
- Alternative Medicine
- Integrated Behavioral Health
- Medication Assisted (Opioid Dependence) Treatment
- Integrated Oral Health
- Preventive Dental

### FTE: 199.78

Proposed FY 21-22 Resources: \$37,216,337 Expenses: \$33,796,038



# **Community Health Centers**

### Changes in services or FTE occurring in FY 21-22

- Projected to add 2.0 FTEs by FY-end
  - 1 mental health specialist, 1 medical assistant
- Planned Opening of New CHC Site in Cottage Grove Spring 2022
  - Was delayed due to COVID.
  - Budget will be adjusted in supplemental closer to opening



# **Community Health Centers**

- Active use of Clinical and Operational Dashboards
- Expansion of Services
  - Telehealth
  - On-site Kiosk Checkin and Patient Portals
  - Additional Cottage
     Grove Site
  - Full Service Dental





## FY 20-21 In Review

## **COVID-19 Pandemic Impacts**

### **Community Health Centers**

- Temporary closed Springfield schools health center
- Suspended Services including:
  - All dental services including school-based care and integrated oral health
  - All elective procedures
  - Well visits
  - Alternative medicine services
- Implemented telehealth
- Approximately 33 staff teleworked
- Projected revenue loss at \$2.5M attributable to COVID



## **Developmental Disabilities Services**

Mission: To support individuals who experience intellectual and developmental disabilities by coordinating self-directed support services. We encourage individuals to exercise their independence, seek personal growth and development, enjoy meaningful relationships, and lead fulfilling lives.

- Intake and eligibility for services.
- Investigations of abuse and neglect of individuals served.
- Case management to over 2,800 individuals including children and adults of all ages.
- Facilitate certification, licensing, and employment for over 1,800 community providers.



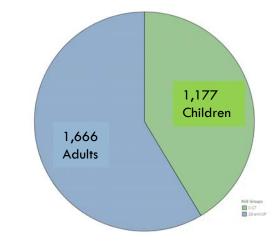
FTE: 93 Proposed FY 21-22 Resources: \$11,462,687 Expenses: \$11,354,093



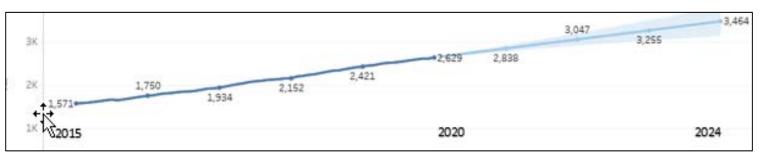
# **Developmental Disability Services**

## **Growing Community Needs**





PIVOT DEVELOPMENTAL DISABILITIES SERVICES AND QUALITY & COMPLIANCE OFFICE BUILDING 1/13/2021





## FY 20-21 In Review

### COVID-19 Pandemic Impacts

### **Developmental Disabilities Services**

- Followed state requirements virtual and telephonic meetings.
- > In person contact as necessary to ensure health and safety.
- > Foster home licensing and certification in person March, 2021.
- > Collaborated with Public Health to offer vaccinations to all clients.





## Human Services

Mission: To provide resources and promote opportunities for the improvement of the quality of life and success of children, families and individuals through a diverse array of programs and services made possible by local, state and federal funding sources in partnership with non-profit and government agencies.

- Homeless & Housing Services
- Energy Assistance Services
- Weatherization Services
- Workforce Services
- Veterans Services

- Service Navigation (Dovetail)
- Antipoverty Regional Planning
- Countywide Management
   Information System
- Frequent User System Engagement (FUSE)

### FTE: 52.25

Proposed FY 21-22 Resources: \$31,214,259 Expenses: \$30,418,118



# Human Services





## FY 20-21 In Review

### **COVID-19 Pandemic Impacts**

### **Human Services**

- Division budget increased by 180% and continues to receive funding to address negative economic impacts
  - > Added 51+ service contracts and recruited 7 new non-profit partners
  - > Added 6.5 FTE and 8 temp positions
  - > More than \$250K new County overhead not covered through COVID finding



# Public Health

Mission: To promote and protect the long-term health and well-being of individuals, families and our community.

### **Division Services:**

- Community health assessment and planning
- Health policy support for Board of Health
- Emergency preparedness
- Health inspections for food, pools, lodging, water systems
- Vital records (birth and death certificates)
- Nurse home visiting programs for new parents
- WIC nutritional services and breastfeeding support
- Disease surveillance, control, and reporting
- STD and immunization clinics

### FTE: 109.45

#### Proposed FY 21-22 Resources: \$20,374,943 Expenses: \$21,837,088





## **Public Health**

- COVID-19 response continues to dominate
- Expanding racial equity focus beyond COVID-19
- Planning for staff re-entry
- Expanding sexual health services in response to community need















I hope this helps some of you.







## FY 20-21 In Review

## COVID-19 Pandemic Impacts

### **Public Health**

- Lost Revenue:
  - Environmental Health Licenses, Declining WIC/Home Visitor Caseload
- Increased expenses due to operating the COVID EOC
  - 106 Extra Help and Temp staff,
  - \$3.6M paid in partner contracts,
  - Mass vax events providing 10-15K vaccines per weekend
- Public Health staff burn out
- Most normal business and planned projects are on hold



# **Quality & Compliance**

Mission: To create and sustain a collaborative culture of quality across Health & Human Services.

### **Division Services**:

- Data and Analytics
- HIPAA Privacy
- Compliance and Risk Management
- Electronic Health Record Support
- Quality Improvement

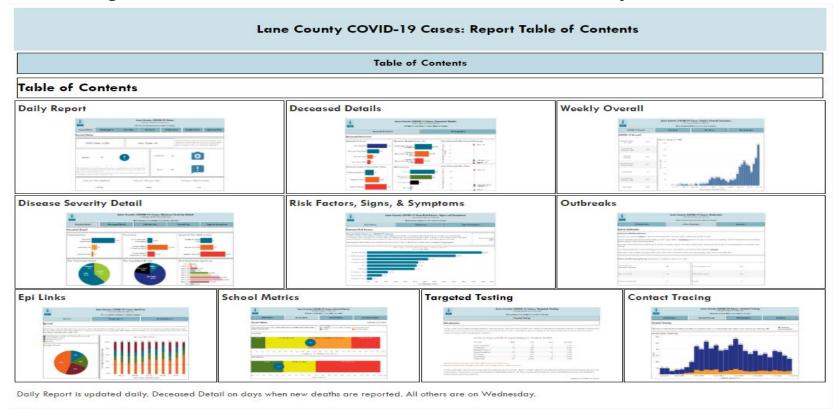
Q&C does not anticipate any service or FTE changes in FY22.

#### FTE: 14 Proposed FY 21-22 Resources: \$2,352,647 Expenses: \$2,352,647



# **Quality & Compliance**

#### Using Data to Meet the Needs of Our Community



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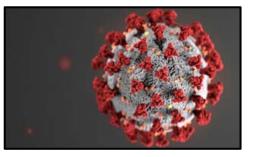
# Highlights of FY 20-21 Outcomes



More than \$8.5M in rental assistance paid to community members



2,999 dashboards and visualizations



Supported 147 community job placements and 47 on the Job Training opportunities



FQHC had 57,705 virtual visits





# Future Challenges & Opportunities

- Post COVID Recovery
- Homelessness and Permanent Supportive Housing
- Expanding Mobile Outreach Services
- Sustainable Organizational Infrastructure
- Focus on our People
- Expanding Equity Efforts





# Lane County Strategic Plan

#### Safe, Healthy County

### •Affordable Housing & Homelessness

- •Expansion of permanent supportive housing
- •Implementation of TAC
- •Increased rental assistance
- Behavioral & Community Health
- •Launch of new Community Health Improvement Plan
- •Expand access to Rural communities – South Lane Clinic
- Telehealth expansion

# Vibrant Communities Resilient Diverse & Sustainable Economy

- •Workforce Development
- •Employment First promoting jobs for people with IDD
- The Natural Environment • Safe drinking water
- •DEQ hazard collaboration

#### •Equity

- Strengthen community relationships
- Strengthening Advisory
   Committees
- •Equity lens development and implementation

#### •Expanding training

#### Robust Infrastructure

 Safe Transportation
 Public Health participation in Traffic Safety Team to reduce fatalities

#### •New Facility Development •Developmental Disabilities Services breaks ground

• River Ave – COVID Support

## Our People & Partnerships

#### •Fiscal Resilience & Operational Effectiveness

- •Quality and Compliance Division
- •Strengthen data analytics

#### •Employee Engagement & Resilience

- •Trauma-informed care practices
- •Remote work
- •Staff Engagement- H&HS Strategic Plan
- •Enhanced Partnership •COVID response
  - •Shared delivery system with not-for-profits



# **Measuring Performance**

Reduce the incidence of first time homelessness.

FY 18-19	FY 19-20	FY 20-21	FY 21-22
Actuals	Actuals	Projected	Proposed
68.7%	65.9%	81%	65%

• Reduce utilization of emergency room and public safety by individuals with behavioral health disorders.

	FY 18-19 Actuals			FY 21-22 Proposed
Jail Booking	NA	31.61%	40%	30%
Emergency Room	NA	514	650	500



Performance measures can be found on page 195 of the Proposed Budget Document

## Questions?

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### □ Up Next: 5 min. Break

